

Role Profile: Senior Research Associate/ Research Associate – Power Sector

About Alliance for an Energy Efficient Economy:

Alliance for an Energy Efficient Economy (AEEE) is a policy advocacy and energy efficiency market enabler with a not-for-profit motive. AEEE advocates energy efficiency as a resource and collaborates with industry and government to transform the market for energy-efficient products and services, thereby contributing towards meeting India's goals on energy security, clean energy and climate change. AEEE collaborates with diverse stakeholders such as policymakers, government officials, business and industry, consumers, researchers, and civil society organizations. We believe that our excellent work speaks for itself and we hold Respect, Integrity and Synergy as central to our efforts.

Purpose of the Role:

AEEE is seeking an experienced, qualified, self-motivated and proactive researcher for the position of “*Senior Research Associate/ Research Associate*” who will join our Power Utility & Electric Mobility team to further enhance the organization's research capability. This research team is closely following the developments in the power utility and electric mobility space and pursuing research interventions in Smart Grid, Utility Demand Side Management (DSM), Grid Energy Storage, Electric Mobility and Power Sector policies and regulations at large. They are supporting the Ministries and Public Agencies, Power Utilities, Technology Suppliers, International Development Agencies, Foundations and International Thinktanks.

The candidate must have a growth and problem-solving mindset and willingness to work in a team. The candidate is expected to join immediately.

Details of the Role:

Designation(s)	Senior Research Associate/ Research Associate	Function (Job function)	Research
Grade and Level	Professional	Job Family (sub-function)	
Location (City name)	New Delhi, India	Employment type	Full-Time

Responsibilities:

- Staying abreast of the developments in India and globally in the power distribution and electric vehicle space
- Identifying potential strategy areas, developing proposals and undertaking meaningful research to support policymaking
- Engaging in discussions on policy and regulation related to Smart Grid, Utility Demand Side Management (DSM), Grid Energy Storage, Electric Mobility and Power Sector at large
- Reviewing, analyzing and drafting policy, regulatory and scheme documents related to power sector that can advance energy efficiency as a “resource”
- Writing project-reports, issue-briefs, journal-papers, articles, *etc.*
- Building strong relationships with relevant stakeholders including policymakers, public agencies, businesses, subject-matter experts, funding agencies, academia, and like-minded organizations
- Contributing to outreach activities such as preparing discussion papers, brochures, writing online posts, *etc.* and actively supporting in organizing roundtables, workshops and other types of events
- Participating in events, seminars, *etc.* related to the field of work
- Mentoring research associates, analysts or interns
- Participating actively in the overall development of the organization.

Academic Qualifications and Experience Requirements:

<p>Required Educational Qualification & Relevant Experience</p>	<ul style="list-style-type: none"> Under-graduation in Electrical Engineering or similar engineering discipline followed by post-graduation in energy or policy field (MSc. /MTech. / MBA, etc.) from reputed institutions in India or overseas; a PhD degree in a relevant discipline would be a definite plus. Or Under-graduation in Economics followed by post-graduation in energy or policy field (MSc. /MTech. / MBA/ MA, etc.) from reputed institutions in India or overseas; a PhD degree in a relevant discipline would be a definite plus. 3 to 8 years' quality professional experience in consulting, policy research, strategy development or planning in the power distribution sector, transport, energy storage and electric mobility. Candidates having higher education with exceptional track-record will be considered in lieu of less years of experience. Experience in reviewing and analyzing best practices in facilitating a regulatory framework in the power distribution sector, especially related to DSM would be advantageous. <p>Designation of the selected candidate would be decided based on the candidate's experience, qualification and interview-outcome.</p>
<p>Skillset Expectation</p>	<ul style="list-style-type: none"> Strong conceptual as well as quantitative and qualitative analytical abilities Flair for finding action-oriented solutions to real-life problems Excellent oral and written communication skills Proficiency with spreadsheets, databases, word processing, and slide presentation software Strategic thinking outlook Eye for detail Working in tight timelines Self-driven and motivated Ability to work under minimum guidance Good inter-personal skills and ability to work with team-members from diverse backgrounds Keenness to travel when needed
<p>Miscellaneous Info:</p>	
<p>Reporting Matrix</p>	<p>Reports to Principal Research Associate of the research area</p>
<p>What AEEE Offers You</p>	<p>This an exciting time join AEEE as we continue to advocate for data driven and evidence-based policies that will unleash innovation and entrepreneurship within the country to create an energy-efficient economy. We hold Respect for all, Integrity at all times, Synergy within AEEE and Excellence at work (RISE) as our core values and central to building a culture that is unique to AEEE. We provide a dynamic and progressive environment with opportunities to grow both professionally and personally while contributing to the country's progress. We have a start-up mindset and offer a friendly team environment and the opportunity to work on a highly successful and dynamic portfolio of programs where your performance and contributions to the growth of AEEE is the ticket to your professional success. We have a strong commitment to our people and strive to live by our values as we listen and learn and provide equal opportunities to young and experienced people, to technical and support function folks, to people person and individual contributors to excel at AEEE.</p>
<p>How to Apply</p>	<p>If you believe you meet the criteria listed above and would like to be part of the dynamic AEEE team, we would love to hear from you. Interested candidates are requested to send their 1-page Letter of Motivation (explaining your professional interests and goals, why you are interested in this position and why you think you are the right candidate) and CV (no more than 4 pages and addressing how your experience fit the criteria) to shyamasis@aeee.in . In the subject-line of your email, please mention "Senior Research Associate/ Research Associate – Power Sector". The position would be open till the time it is filled.</p>